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Wartburg
Trumpet

Special Winter Term Break issue

Thursday, Feb 27 1986 Volume 80 Number 21 Wartburg College, Waverly, Iowa 50677 (USPS 6667-4000)

Two professors win tenure decisions

Three promotions and contract renewal also approved

by TIM MANNING

Three faculty promotions, two tenure decisions and a five-year contract renewal were approved by the Board of Regents at its winter meeting here last weekend, according to Dr. Ed Welch, vice president for academic affairs and dean of the faculty.

Receiving tenure were Robert C. Gremmels, chair of the Communication Arts Department, and Josef M. Breutzmann of the Computer Science and Mathematics Department.

Receiving promotions and moving up from assistant to associate professor status were Dr. Doris M. Cottam of the Sociology Department, Dr. Roy F. Allen of the Foreign Language Department and Breutzmann.

"Positive actions such as promotion and tenure are taken in response to extraordinary performance," Welch said. "These individuals have already demonstrated an outstanding performance in order to get this honor."

Gremmels, a 1952 Wartburg graduate and recipient of his M.A. degree from Ohio State, has been at Wartburg since 1960 in a variety of positions, first as director of alumni affairs, then as director of publications and public affairs until joining the faculty in 1972. Breutzmann came to Wartburg in 1981 from the University of Wisconsin-Milwaukee where he earned his B.A. and M.S. degrees in math.

Cottam, who was in personnel and business management for 30 years, earned her B.A. and M.A. degrees at Wichita State and her Ph.D. at Washington State before joining the faculty in 1980. Allen, who also joined the faculty in 1981, earned his B.A. at UCLA and his Ph.D. at Wisconsin.

Dr. Chris Schmidt, associate professor of computer science, received a five-year contract renewal. According to Welch, the criteria of a five-year renewal and tenure are almost the same or identical.

"This is the first year someone was given a five-year contract renewal, as others are usually for a year or two," he said. "For all intents and purposes, the criteria are the same for tenure and five-year contracts, but means we would like to continue working with that person. He [Schmidt] would be reviewed in another four years."

Welch did not disclose information as to whether there were some faculty members denied tenure, contract renewals or promotions in the "interest" of those people.

"It is healthy treatment of faculty members that we don't air negative decisions," he said. "If an individual wants to speak up, he or she can do so if they wish. It's not our place to talk about that."

The process for evaluating tenure and promotion has been changed in the last year, according to Welch. This year, for the first time, the Appointment and Rank Committee that evaluates applicants, consists of of five faculty members. Last year, the committee consisted of two faculty members, the dean of faculty and the president.

"When the decision goes to the board, they get two recommendations—one from myself and the committee," Welch said. "When everything works nicely, we agree, otherwise there is more discussion."

Tenure is "basically for the person's lifetime," but tenured professors can be re-evaluated if there "are concerns that they are not teaching effectively." The promotions can be applied for after a certain time in regard to service, Welch said.

"If you don't evaluate the faculty rigorously, you're not doing your duty to the institution," Welch said. "We don't believe that the average professor is equal to the tenured person. We owe it to our students to have the best professors. The commitment, challenge and the vision is what it's all about."

According to Welch, the students' role in the evaluating process is important but is not the decisive factor.

"Students are not in the position to tell us who should get tenure because they are not in the position to twll us whether the professor is teaching the course appropriately. A person who is up for tenure has to have student support, but that doesn't mean that is sufficient."

"Having said that, students have an absolutely essential role in the process," Welch continued. "They can tell us how motivated they were by the professor, and also perceive whether professors are open and interested with them."

Vivian: You have to understand our history

by CRAIG SESKER

Dr. C.T. Vivian, board chairman for Black Action Strategies and Information Center (BASIC) in Atlanta, GA, told a Neumann Auditorium crowd Tuesday that blacks need an opportunity to excel and there is no place for racism in our society.

He emphasized this by diagramming the black fight for freedom which has evolved since the race first set foot on American soil as slaves in the 16th century. His convocation was a part of Black History Month at Wartburg.

"We're fighting a 16th century problem near the end of the 20th century," Vivian said. "What American racism does to black people is genocide in slow motion. It demoralizes and then blames the victim for being demoralized."

Vivian has directed a statewide Alabama educational program, which served as the prototype for the Upward Bound program. The 16 centers he directed prepared formerly unqualified blacks, found scholarships for them and placed more than 700 teenagers in colleges across the nation.

Vivian sees the fight for freedom as an on-going objective for blacks.

"You can't understand us unless you understand our history," he said. "You cannot understand our history until you understand the goal of black Americans and that goal has always been the goal of freedom."

Vivian went on to defend his claim that "America has never kept its promises to black people" by using examples about five ideals blacks originally wanted; money, land, political positions, education and recreation.

"We were always about what we wanted [money, land, political position, education and recreation]" he said. "But because of racism we were forced out of the money market. We gained more land than any other minority in spite of racism. We gained political power because we desired it. We created public schools.

"What blocked our way was the racism of the average American; the manipulation of people in power who used their leverage to keep us out of the positions we desired."

Vivian pointed to recreation as a misrepresentation of the priorities the black community has today.

"It is interesting that we look at recreation which is our bottom thing," he said. "All over the TV screen today is blacks in recreation. That is not *us* that's our bottom priority not our top priority. We never simply desired to play basketball and run track. We can do it but this is not the issue.

He feels the issue is to understand black history and begin to see the blockage of racism that is still prevalent in today's society.

"To understand our history is to begin to understand the possibility for the revival of American spirit so that we see not the green of America but the blackening of America," Vivian said.

Vivian presented some alarming statistics that reflect the problems blacks still face today. He said 32 percent of blacks live under the poverty level, one-third are malnourished and the suicide rate has been escalating.

"The issue is not economic and political it is moral," Vivian said. "The issue is whether America can accept black people as full human beings. The issue is whether American intends to fulfill its constitutional dictates. The issue is the final analysis. Does this nation ever intend to be a multi-racial society?"

'True Brit'

Junior Roger Britson shows basketball coach Buzz Levick what he expects to do to the opposition when the football team squares off against the KWWL Supershooters following Winter Term break.

Housing sign-up goes to complete lottery system

by CHRIS WITTENBURG

Changes made on the housing sign-up policy will be distributed through the campus mail Monday, March 10. The Student Senate approved the new procedure Monday, according to Robin Krahn, director of residential life.

Three major changes are still under discussion and nothing is definite, Krahn said. First, the housing sign-up is going to a complete lottery system so that it may be done more quickly and in a more equitable manner. She said The college was looking for a way to make the process of finding roommates and a location less strenuous.

"The big change will be a lottery system based on a number you are given in the Controller's Office when you pay a $50 room deposit," Krahn said. The room deposit must be paid between Monday, March 17, and Monday, March 24.

Another possible change is the payment system. The $50 room deposit will be nonrefundable and another nonrefundable $50 deposit will be required by July 1 to keep the room reserved.

Finally, unless a student signs up for the same room in which he or she resides, the student must sign up with a roommate. All those signed up without a roommate will then be a signed up with a roommate before the start of the next school year.

The room sign-up will take place over a four-day period from Monday, March 31, through Thursday, April 3.

letter

Is apathy getting out of hand?

Student Activities Committee recently planned a Lip Sync./Air Band Contest. Originally, there were thirteen entries, but during the final week before the competition, the number of acts dwindled to six. Obviously, an air band contest constitutes an "air" band. Two days before the competition, two of the acts threatened to drop out if they were not allowed to use their real or manufactured instruments. Naturally, S.A.C., for fear of losing the two acts, succumbed to their whims. Therefore, leaving the other four acts with the responsibility of finding instruments in two days in order to equalize the competition. To make themselves look better, feel better or whatever the reason, these two groups agreed to loan out their instruments during the competition. (What they did not think about was that some of the other acts required instruments that they could not provide.) The day of the Lip Sync./Air Band Contest arrived and six hours before the competition was to begin, the S.A.C. Committee notified the groups that the competition was canceled. The cancellation occurred because two of the groups, one of which had previously threatened to drop out, notified S.A.C. tha they no longer wished to participate.

Was it fair to the other four acts, who had spent *several* hours preparing for this contest, to cancel it at the last minute? The excuses that S.A.C. provided for backing out were: the loss of prize money, the imposition on judges time, and the lack of student participation.

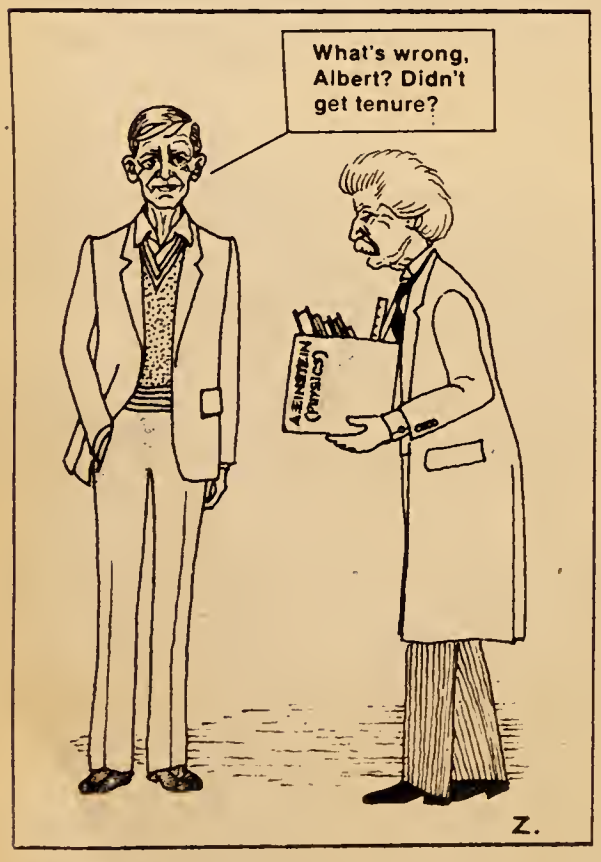
First of all, S.A.C. did not require an entry fee for the contest. Therefore, they were operating at a loss, equivalent to that of either a three band or a fifty band competition. If S.A.C. was so distressed about the "great financial loss" they could have offered the four remaining acts an alternative plan, such as a decrease in the prize money or even an exhibition competition void of prizes. At this point, those who had put the time in would have probably enjoyed competing, just for the fun.

Secondly, if any of the judges felt that this was an imposition of their time, they would have not opted to volunteer their services. Maybe some of the judges were looking forward to it.

Does S.A.C., or better yet, Wartburg College, have the right to give up totally on student participation, although this will also mean backing out on those students who do participate? *Someone* has to put forth the effort and face the consequences although this may mean taking a loss; not everything is an overnight success. Where do we go from here?

Brenda Ackarman, Bridget Geboy and Dixie Heips

The World According to Z



Wartburg Trumpet

Published weekly during the school year by the students of Wartburg College, Waverly, IA 50677. Offices located in Neumann House, (319) 352-8289. Mail Subscription rate: $10 annually. Second-class postage paid at Waverly, IA 50677.

Views expresed are those of the editorial board and not necessarily those of the administration, faculty or staff of Wartburg College. Founded in 1906 as the *Wartburg Quarterly*.

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Wartburg getting greedy?

It was with little surprise that I read in the *Trumpet* of the approved increase in student costs to attend Wartburg next year. It will cost $560 more next year, bringing the total costs to $8930 not including the costs of books and other fees.

The 6.69 percent hike in costs is supposed to be reflective of the cost-of-living increases. In case you're wondering, there was an inflation rate of 3.8 percent in 1985 and a projected inflation rate of 3.7 percent for 1986.

With proposed budget costs via Gramm-Rudman, it's growing more difficult for students to afford college.

And in This Corner...

Matthew W. Tuttle

I realize that tuition increases are necessary but it seems to me that Wartburg is raising rates by higher percentages than most Iowa private colleges.

Every year the costs of Iowa private colleges are released and every year since I've been here, Wartburg has worked its way closer to the top of that list.

I've heard people arguing that Wartburg is still less expensive than Luther. This argument is true but the gap in costs seems to be closing every year.

Luther should be more expensive, they have more to offer in way of facilities. Their dorms are in better condition, parking lots are better (concrete not gravel), and more activities are offered to students. They also have a better weight room (before someone else brings up this argument).

It was stated that some of the increase will be returned to students in the form of financial aid. This creates an interesting facade.

You pay more in tuition and they turn around and add some of that increase to your aid so it appears your financial aid has also increased. You're still paying more once financial aid is subtracted from total costs but it appears the college is dishing more out for you.

It was also stated that part of the increase will go to "enhance the instructional program and to increase faculty salaries" as well as being returned to students in a variety of ways.

Though the figures on how much will be devoted to each were not told, I can understand, for the most part, why they are necessary to the college.

However, it seems that changes will have to be much better in what Wartburg has to offer or they will have to lower yearly rate increases if it is expected to maintain the level of enrollment Wartburg currently has.

I don't know if it's been considered, but many private colleges are now offering a freeze in tuition to incoming freshmen that will insure that the same is paid each year in costs after the initial set fee is paid.

For example, a $900 fee is initially paid for this guarantee the first year but after that the student costs stay the same for all four years. If the average raise in tuition is $600 a year, $2700 will be saved in the long run.

This prevents the surprise of large increases in tuition that you are never told about in promotional booklets you receive from colleges. It also helps in budgeting the payments of paying off your college education.

I wouldn't mind the raises in cost if the financial aid I receive would also increase accordingly, but unfortunately it doesn't.

The majority of students attending Wartburg are from Midwestern states whose economy has not yet fully recovered and constant raises in the cost of education will proportionally decrease the number who can afford it.

Vivian hits bullseye on racism

A white Dr. Martin Luther King Jr.?

One of the seventh or eighth graders at the discussion period following C.T. Vivian's Tuesday convocation had posed the question, "Will there be another Dr. Martin Luther King Jr.?"

An elementary school question, I thought. Of course not. A person of that stature comes along once a century--if that. After King was born, they threw away the mold.

Vivian's response caught me by surprise. "Yes, but I think it's time for a white one."

The point he was making is valid, even for us at Wartburg. It's too easy for us as whites to sit back and wait for Black leadership to emerge.

"When will THEY get their act together?"

"I wonder what BMAO has planned for Black History Month this year?"

"Who will emerge as the new Black Leader to deal with THEIR problems of unemployment, crime and racial prejudice?"

These all-too-common white questions serve to demonstrate the root problem of racism, sexism, ageism, or any other kind of "ism." It's always THEIR problem. Meanwhile, we who are in the majority sit back, put our feet up and wait for THEM to deal with THEIR problems.

As C.T. Vivian passionately (and I might add, compassionately) pleaded, it is not THEM vs. US. It is OUR problem. There is a need for White as well as Black leadership. As Vivian recalled, the strength of the civil rights movement of the 60's was that it was able to capture the vision of both Black and White Americans. We joined in solidarity. The theme was "WE shall overcome." After all, racism is a WHITE problem. Blacks and other oppressed peoples are victims of OUR problem. A sobering and discomforting thought.

But a word of caution. Let's not resort to the old paternalistic "dogooderism" so often associated with liberal thinking. It's not a matter of "helping these poor folks out with our superior knowledge, strength and expertise." Such "help" only serves to compound the problem. Neither am I talking about a self-denegrating "let's wallow in our guilt trip." That does nothing constructive.

Vivian urged our speaking out on issues. However, before one can speak out on an issue a measure of understanding is necessary. Understanding comes through listening and education. Tuesday's convocation was a positive step in that direction.

Pastor's Ponderings

Larry Trachte

Several years ago one of our white students took it upon himself to do something to further interracial, cross-cultural, trans-sexual communication on the Wartburg Campus. The "Cultural Liaison Committee," a group of concerned students, faculty and staff, was the result. The group has since died for lack of leadership. Frankly, it's hard to work together. It's a lot easier to sit back and wait to see what each group can do on its own. Unfortunately these problems cannot be addressed "on our own." Their very nature demands a common effort.

Vivian's words serve as a challenge to us at Wartburg—we too are in need of another Martin Luther King...and another...and another.

letter

Other thoughts on Vivian

The convocation of C.T. Vivian was by no means an event to miss. He is a well known spokesman for black civil rights. Vivian's cause is one in which I believe in, but I was very disappointed in his presentation from the view of his misuse of historical evidence. As a historian, I take personal offense to the misrepresentations of our history to enunciate an idea.

Vivian's version of Abraham Lincoln's Emancipation Proclamation and the Union victory is a misrepresentation of the facts. Although Lincoln would have preferred a slower emancipation process, a variety of pressures from northern whites and blacks, foreign governments, and military considerations for the weakening of the South, encouraged the historical proclamation to be passed; not just a black interest as Vivian pronounced. The deciding factor in the Union victory, in Vivian's historical account, was the black troops who took arms against the South. No one can deny the contributions of the black regiments or the fighting spirit of blacks in the war, but to claim the blacks' participation as the deciding factor for the victory, is a serious misrepresentation of history. The most probable factors involved in the Union's victory were the North's industrial, agricultural, and population bases. Let us also not forget the whites of the North who shed the blood of their own brothers, in some cases, to ensure the Union's victory. The Civil War is one of the largest steps in the movement of black equal rights in our history. To stain this victory with this kind of misrepresentation is in very poor taste to say the least.

There are other facets of Vivian's convocation which I feel are historical exaggerations and misrepresentations which were all too obvious upon attending this convocation. The aims, goals, and justices of the black equality movement are too important and necessary for, in Vivian's appropriate terminology, humanity, to be represented by such poor methods and historical renditions.

Junior Dale Kent

Women's activist speaks in March convocation

A former president of the largest group dedicated to the advancement of women's rights, the National Organization of Women (NOW), will deliver the March 11 convocation address in Neumann Auditorium.

Judy Goldsmith, a longtime feminist and former English teacher, is the highlight of Wartburg's observance of Women's History Month.

Goldsmith led NOW, a group with more than 250,000 members and over 800 chapters in all 50 states, from 1982-85. Under her leadership, NOW continued a strong push for ERA, worked against economic discrimination and defended women's rights to safe, legal abortions.

According to the July 27, 1985, issue of the *New York Times*, Goldsmith was involved in "one of the most heated presidential elections in the 19-year history of NOW" when Eleanor Smeal won an upset victory over her last year.

Under Goldsmith's leadership, NOW has also widened its involvement in electoral politics. In December, 1983, NOW endorsed for the first time a presidential candidate, Walter Mondale, which then led to the selection of a woman for vice president on the Democratic ticket.

Goldsmith's interest in the women's movement stems from experiencing firsthand the "feminization of poverty." She explains her difficult childhood years as "the kind of poverty that didn't have any light at the end of the tunnel" despite the fact that her divorced mother worked for 35 years to support the family, mainly in textile and aluminum factories.

A native of Wisconsin, Goldsmith, was active in the civil rights and peace movements before joining NOW. She graduated from the University of Wisconsin in Milwaukee before earning her master's degree in English at the State University of New York at Buffalo.

Future Salespersons?

Senior Doug Bowman, left, and juniors Cathy Peterson and Erik Buchholz, Student Alumni Committee members, display the prizes to be given out at Casino Night, the theme of which is "A Night with the Godfather."

Alumnus will join faculty

The principal at Cedar Falls High School will join the Wartburg College faculty next fall as associate professor of education and chair of the education department.

Dr. Leslie E. Huth, who has been principal at Cedar Falls since 1978, will take over for Cheryl Wogens Budlong, who had a one-year appointment.

Huth had been responsible for the administration, leadership and evaluation of 100 professional staff members and a student body of approximately 1,300.

A 1958 Wartburg graduate, he previously was principal at Webster City High School for 10 years.

He began his teaching career at Strawberry Point, where he taught and coached for three years before moving to Dubuque Senior High in 1961.

He held a variety of positions at Dubuque, first teaching and coaching for three years, then becoming boys' dean for two years, spending a year as an administrative intern with the National Association of Secondary School Principals and finally becoming associate principal of student affairs for a year.

He is a member of the Teachers' Practitioners Committee at the University of Northern Iowa, an advisory committee to that school's teacher education program.

He previously served on the Iowa Legislature Educational Task Force, was a North Central Association Visiting Team Chair, visiting 10 schools in that position, served a team as president of the Iowa Secondary Principals Association and has completed more than 250 hours of workshops and training on teacher effectiveness.

He is a member of the Wartburg Alumni Association executive committee and has been a church council member and president of Nazareth Lutheran Church in Cedar Falls and president of the Cedar Falls Kiwanis Club.

'The Godfather' is coming

by CHERYL CAYOT

A lot of wheelin'-and-dealin' and the chance at a color television or a portable stereo and an opportunity to meet the "Godfather" are the attractions to a new activity planned by the Student Alumni Council.

The theme for this year's Casino Night is "A Night with the Godfather," which is Friday, March 14, in Buhr Lounge. The date is a convenient one, being directly after the break, because students can search for an outfit to wear while at home, according to Jan Striepe, alumni director. The suggested attire is 20's style. Striepe says the outfit will be the deciding factor in who goes home lucky. The television and the portable stereo will either be auctioned off or awarded to the best dressed male and female.

The $1.50 admission will include $10,000 of tendered money, which can be spent on the craps table, roulette wheel, poker table, bingo table or the blackjack table. The casino will be open from 8 to 9:30 p.m. and from 10 to 11:45 p.m. Hors d'oueuvres and the CARE bar will be served throughout the evening. The tables will be managed by the Student Alumni Council and faculty members.

A floor show, from 9:30 to 10 p.m., displaying the talents and skills of faculty members and students will highlight the break in the "gambling," Striepe said. Profits from this event will go to the cost of the senior pig roast.

Former staff member named Waldorf president

William E. Hamm, 41, Wartburg graduate and former staff member, has been selected as the president of Waldorf College by the college's board of regents.

Hamm, of Westlake Village, CA, will return to familiar territory in Iowa. After graduating in 1966, he earned a master of arts in political science from the University of Iowa in 1975, and then served as associate director of admissions for Wartburg. In 1972, he was a nominee for the Iowa State Senate.

Since September 1977, Hamm has been serving as vice president for university relations at California Lutheran College in Thousand Oaks. He is succeeding Dr. Arndt F. Braaten who resigned in spring 1985 to accept a call as pastor of Immanuel Lutheran Church in Cresco, Iowa. Dr. Morris Wee of Minneapolis had been named interim president.

Waldorf is a two-year college of The American Lutheran Church (ALC). It has an enrollment of approximately 450 students.

Prior to joining the senior administration team at California Lutheran College, Hamm was a project director and consultant with Johnson Associates, Oak Brook, IL, for approximately two and one-half years.

He has also been active in congregational and civic affairs in California.

Hamm expects to begin his duties at Waldorf by July 1.

newsbriefs

Students are now able to sign up for any one of nine departmental representatives for the inaugural peer advising session that will be Thursday, March 13, from 9:30-11 a.m. in Buhr Lounge. There will be nine departments with chosen peer advisers to assist students who may be having difficulty either choosing a major or scheduling classes for the Fall Term.

There is a lot of good news to contemplate while on break. The *Trumpet* staff is happy that Bob Gremmels, our fearless leader, was granted tenure. Also, we are happy for senior forward Ward Prine, who earned First Team All Conference honors, and senior guard Lori Brown, who earned second-team honors. We hope everyone has a nice break. The next issue of the *Trumpet* will be distributed March 17.

Chapel this week (after break): Monday, March 10, at 10:15 a.m. in Neumann Auditorium—Greg Diercks, professor of computer science; Wednesday, March 12, at 10:15 a.m. in Neumann Auditorium—the Rev. Darrel Gerrietts, Grace Lutheran, Tripoli; Thursday, March 14, at 9:30 a.m. in Neumann Auditorium—intern Linda Walz, morning prayer; Friday, March 14, at 10:15 a.m. in Buhr Lounge—senior Karen Jager; Monday, March 17, at 10:15 a.m. in Neumann Auditorium—President Vogel.

'Preparing for Marriage' will meet Tuesday, March 11, at 6:30 p.m. in Centennial Lounge. "Sexuality and Birth Control" is the topic of discussion, which is led by Pastor Larry Trachte.

'The Roommate Game' highlights Ujamaa Week

In an effort to get more students involved while trying to raise money for a good cause, the Ujamaa Committee has planned an activity different than in years past, according to senior Stacey Maroushek, vice president of the committee.

In place of the traditional Ujamaa Auction held in the past during Ujamaa Week, "The Roommate Game," will take place Monday, March 17, in Neumann Auditorium. Along with "The Roommate Game," several other events will take place March 12-22 to raise money for Operation Bootstrap, which raises money for school houses and supplies in Madagascar, Africa.

"The whole idea is to bridge the gap between Africans and ourselves," Maroushek said. "We want to help native Americans educate themselves. This isn't a handout, but to provide so that they can help themselves.

"The auction usually brings in $7-8,000 but has been poorly attended," she continued.

The game will be similar to the television game show, "The Newlywed Game," but will involve roommates answering questions about each other instead of newlyweds, according to sophomore Mia Whisenton, who dreamed up the idea. Dr. Fred Ribich, chair of the Social Sciences Department and President Bob Vogel will be the hosts.

"It will be something different as we needed a change," junior Jo Cazanas, member of the Ujamaa Committee, said. "There are surprise elements to it because the questions will be spontaneous and the couples will not know who their competition is."

Another feature of "The Roommate Game" is a raffle for a television set. The raffle will consist of those in the audience. The cost of admission is 50 cents and includes a raffle ticket, but additional tickets can also be bought for 50 cents.

There are 16 sets of roommates already signed up for the game, which fulfills the requirement, but people are welcome to sign up for the waiting list, Cazanas said. The contestants will be competing for a $30 first-place prize and other prizes.

The first event of Ujamaa Week is the Volleyball Tournament, which takes place Wednesday, March 12, from 8-11 p.m. Kathy Meyer, assistant professor of physical education, has the sign up sheet.

The basketball marathon takes place from 4 p.m. Friday, March 14, to 6 p.m. Saturday, March 15. The traditional basketball rivalry between the *Trumpet* and KWAR will be held along with other rivalries. A sign up poster is in the cafeteria line. Each team participating in the volleyball or basketball events must pay $10 for the hour-long activity.

The traditional Ujamaa Church Service will be held Sunday, March 16, in Neumann Auditorium, and the International Meal is in the cafeteria March 17.

"In the church service, we will make bricks to symbolize what we're doing for Madagascar," Maroushek said. "We're trying to make a tradition out of it along with the International Meal."

Bids farewell

Zinn says he's ready to 'spread his wings'

by STEPHANIE LEIST

Robert Zinn, assistant director of admissions, has seen a lot of changes since coming to Wartburg in 1981 but the time has come for him to "spread his wings."

Zinn will end his five-year stay at Wartburg on Feb. 28. He has accepted a position as a sales representative for Mead-Johnson, a leading pharmaceutical corporation, and will begin work in Chicago on March 10.

Zinn held several positions before occupying his present title as assistant director. In his first year at Wartburg he was resident hall director for Hebron Hall and director for the Student Activities Committee. He also volunteered his time to help with women's track and men's basketball.

"My first two years were pretty full," Zinn said, "but I cared and was positive. I was honest with the students and told them what I thought. My attitude makes the difference."

In 1983, Zinn was asked to be an admissions counselor. At this time he had to decide between staying at Wartburg and accepting another job offer. He took the job with Wartburg and later moved to his present position.

Zinn has enjoyed everything he's done at Wartburg but said working in Student Affairs was the most rewarding. He said it's a high energy position where the rewards are quick and long.

"You have to be totally committed to the student," said Zinn. "If you're not you don't belong in student affairs."

The thing Zinn said he would miss most about Wartburg are the students and the good friends he's made here. "The students taught me as much as I taught them," said Zinn. "I gave a lot to the students and they gave a lot to me. It's a pretty good trade off."

Zinn contributed his time and effort to the college and now feels it's time to try something new. He said everybody has a certain amount of steps in their life and this move is just one of those steps or goals.

"I need to get away from the students for the same reason I needed to be with them," he said. "The students always came first with me. Now I need some time to be greedy for me. I want to use my people skills to see how good of a manager I am."

Zinn will still be in sales, but not in direct sales, so his new job will be similar to his present one. Instead of selling or representing the college he will represent the company.

"They [the jobs] are almost identical," said Zinn, "except it's eight to five. Here I'm always involved. I don't regret the work I've done at Wartburg, but I needed some time for me."

Zinn said no matter where he goes or what he does he'll always be a representative for Wartburg. "You always try to sell something if you like it," said Zinn. "I have no problems talking positively about Wartburg."

Bob Zinn, assistant director of admissions, has seen many changes in his five years at Wartburg. Zinn, who has accepted a position with Mead-Johnson in Chicago, has had many pleasant experiences in Waverly.

Zinn sees Wartburg as a place that's growing and getting academically stronger. He said Wartburg accepts people for who they are, and given the chance, they do care.

"If you have a chance to affect someone's life and be a friend, take that chance,"said Zinn. "It's all worth it. If someone reaches out it makes a difference."

Zinn said the little things like saying "hi" can brighten a person's day. He also said it's easy to sound like you care but it's much more difficult to be a genuine friend.

Wartburg has a reputation of being a warm, friendly place and Zinn believes that, but he also stresses that it can be a cold, uncaring place if people don't take the time to be friends.

"Don't take it for granted that Wartburg is a warm place. It takes a lot of hard work to get that done."

In his five years at Wartburg, Zinn has seen many changes take place—some for the better, some for the worse. Zinn, who describes himself as having a "resilient" personality said, "I don't think students laugh as much as they used to." Zinn contributes that to a change of times.

Zinn says most people these days see everything as a serious situation that requires hard work. He doesn't believe that and said he never will. He realizes all jobs require work but feels there should be room for enjoyment, too.

There is an old saying that laughter is the best medicine. Zinn said this holds true for him. He admitted that it's tough to tell someone who is depressed that everything will be okay. The best advice he can give is to try to avoid compounding pressures that are already there.

"If you care, if you cry, if you laugh and look at life as it really is, you'll do fine," said Zinn.

During his stay at Wartburg Zinn has had many pleasant experiences, but he said what he'll remember most are "the moments." And when you put these moments together you have a life.

Zinn had one more salute for Wartburg. "To the Flamingos—you're the best, thanks," Zinn added.

Student chooses to work with bombs, not books

by MATT KNOX

Stress in large amounts is not good for you. It can lead to illness, give you long term health problems, and shorten your life. This brings up my question, why do we attend college? Would the normal intelligent person choose to sit in the dentist's office waiting room for four years or how about flying a jet over Libia? I think it is safe to say no, but college students spend what seems to be all their time worrying about tests, taking tests or worrying about the score they received on a test.

For those who do not understand the steps to worrying about a test let me enlighten you. Start worrying about the test a week before you take it, but don't study yet. If the test is on a Friday blow the whole weekend off. Monday night discuss the test with two or three members from your class. Tuesday night read your chapters five or six times. Wednesday night, are you kidding? This brings us to the night before, after supper get with three or four others in your class and drill the subject into your heads until four in the morning, studying everything from who wrote the book to the color of your prof's favorite tie.

Friday is test day. My advice is to wear a color that sweat will not show through very easily.

When you receive your test expect to momentarily forget everything that you know, your name, the subject, and even the fat guy's name who played for the Bears. About the time you feel sick to your stomach your name should start to come back to you. When you are through and leave the room the rest of your knowledge will magically come back to you. Normally this is followed by a violent reaction.

Now you have a full weekend before you have to start this cycle all over again. After thinking about it I think you'll find that college may take up to 10 years off of a healthy person's life. If your major just happens to be premed or chemistry, or whatever, you could be facing 15 or 20.

The next time you're talking to your parents and they ask you that inevitable question, "Are you studying hard?" tell them you have been thinking about something a little less stressful than college, perhaps a career in detonating bombs.

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